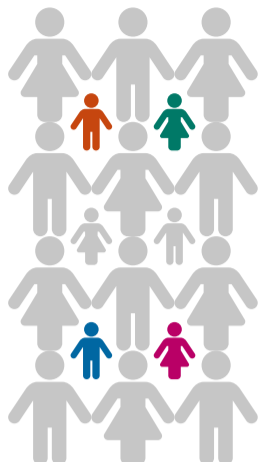
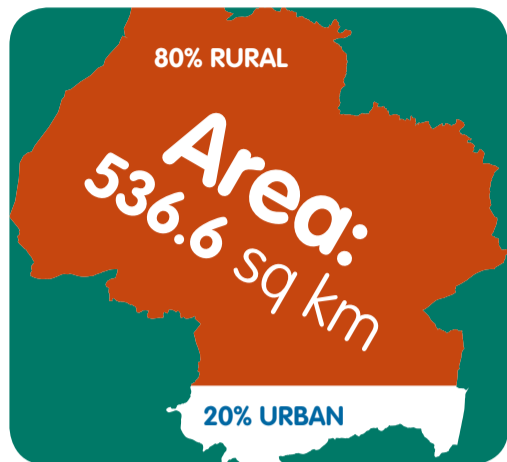


SOUTH GLOUCESTERSHIRE KEY FACTS AND FIGURES



Population 277,600

CHILDREN (0-15 YEARS)
51,500 (18.6% of total population)

WORKING AGE (16-64 YEARS)
174,700 (62.9% of total population)

PENSIONABLE AGE (65+ YEARS)
51,400 (18.5% of total population)

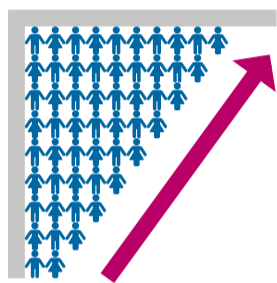
Source: Office for National Statistics (ONS) mid-year estimates, 2016

BLACK AND MINORITY ETHNIC (BME) RESIDENTS
13,193 (5.0% of total population)

Source: Census 2011, ONS



The total population is projected to increase by 47,200 to 324,800 in 2036.



Source: ONS Sub-national Population Projections

In the year April 2016 - March 2017 80.1% of the working age population were in employment. This is higher than the national rate of 74.4%.



Source: ONS Annual Population Survey (via NOMIS).



In August 2014, 5,790 children lived in low-income families (11.9% of all children). England average (20.1%).

Source: HMRC - Personal tax credits: Children in low-income families location measure, 2014 snapshot. *Number of children living in families in receipt of Child Tax Credit whose reported income is less than 60 per cent of the median income or in receipt of Income Support or (Income-Based) JSA, divided by the total number of children in the area (determined by Child Benefit data).



In December 2016 the average house price was £243,000. This is above the national average of £224,000.

Source: ONS house price statistics for small areas, Q3 2016.

From April 2016 - March 2017 unemployment rate was 3.3% of the economically active population. This is considerably lower than the national rate of 4.8%.



Source: ONS Annual Population Survey (via NOMIS).

In November 2016 5.2% of the working age population were claiming key out-of-work benefits. This is lower than the national rate of 8.1%. 1,010 residents aged 16-24yrs claim key out-of-work benefits (3.3% of the total population of this age group). This is lower than the national rate (4.8%).

Source: Department of Work and Pensions - Working age client group analysis (via NOMIS). Key out of work benefits include: Jobseeker's Allowance; Employment and Support Allowance and incapacity benefits; lone parents and other income related benefits.

In 2016, the average earnings for residents was estimated to be £29,752 compared to £28,503 nationally.

The average earnings for males is £31,753, compared to £24,471 for females.

Source: Annual Survey of Hours and Earnings 2016 - resident analysis (via NOMIS)

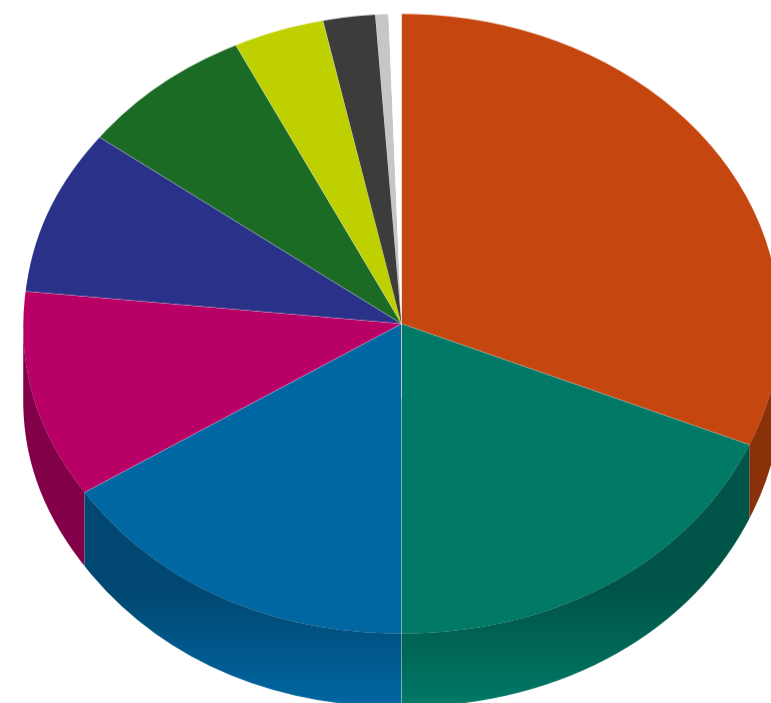
Apprenticeship programme

For the full year 2015/16 Intermediate level apprenticeships made up the highest proportion of all starts 52.3% (1,380). Following this, Advanced level apprenticeships accounted for 41.7% (1,100) and higher apprenticeships accounted for 6.1% (160).

Source: Skills Funding Agency and Department for Business, Energy and Industrial Strategy (via FE data library: apprenticeships)



Employment by sector



Public administration, education & health sectors
Banking, finance & insurance sector
Distribution & hospitality
Manufacturing
Transport & communication
Construction
Other services
Energy & water
Agriculture & fishing
Other

Source: ONS Annual Population Survey, Jan 2016-Dec 2016. (via NOMIS)

Educational Attainment

In September 2017 there are 39,701 pupils in South Gloucestershire Schools and Academies.

22,734 are in Primary (4-11 years old)

15,941 are in Secondary (11-16 years old) provision

449 are being educated within specialist provision

In September 2017 there are 114 state-funded Schools and Academies or specialist providers.

EARLY YEARS, KEY STAGE 1 AND KEY STAGE 2
In 2017

- 77% of Early Years pupils secured a Good Level of development; which is well above the 2016 national average

- 69% of Key Stage 1 pupils achieved the expected outcome in Reading, Writing and Mathematics, which is above the 2016 national average

- 60% of Key Stage 2 pupils secured expected outcomes in Reading, Writing and Mathematics, which is in line with the 2016 national average.

Source: SGC Dept. for children, adults and health (provisional 2017 outcomes and may be subject to change)

KEY STAGE 4

At the end of Key Stage 4, in 2016, the Attainment 8 score for pupils in South Gloucestershire was 47.9 and the national figure was 48.5 (all schools).

(Note: In 2016, the Department for Education's new secondary school accountability system was implemented. Attainment 8 has been introduced to measure the achievement of a pupil across eight qualifications including English and Mathematics). Source: SGC Dept. for children, adults and health

LEVEL 2 AND 3 QUALIFICATIONS

At the age of 19, in 2016, 84% of young people secured a full Level 2 qualification; while 49% of young people secured a full Level 3 qualification; both of which are below national average.

Source: SGC Dept. for children, adults and health

NOT IN EDUCATION, EMPLOYMENT OR TRAINING (NEET)

In 2016, the proportion of 16 & 17 year olds who were known to be not in education, employment or training (NEET) was 1.7% which is lower than the national average of 2.7%.

Source: SGC Dept. for children, adults and health

SOUTH GLOUCESTERSHIRE KEY FACTS AND FIGURES



Examples of Partner Initiatives and Activities

1 SIRONA CARE AND HEALTH

We have a very successful track record with apprenticeships; whether you are 16 or 66 we have something for you.

We work closely with local schools and college to look at how we can best support young people into the workplace and expose them to all the experiences of working with in Health and Social Care. This is done through:

- **Work Placements**
- **College Placements**
- **Apprenticeship Placements**
- **Apprenticeship programmes**

Last year we supported over 60 people on to apprenticeships within Sirona, 10 of which were young people. We were able to offer young people a variety of roles across Sirona in a range of settings from a Hydro Pool to a Health Centre. We offered young people opportunities in Business Admin, Customer Service, IT, Graphic Design, Health and Social Care and Health as well.

Although we can't guarantee employment on completion of an apprenticeship, we do have a great retention rate. This shows our commitment to growing our own employees of the future!

So although for some there might not be a post, the years' experience and exposure to a work environment has helped shape their career pathway and choices for the future.

The benefits of having young people in the workforce are two-way as not only has the benefit been for the young people within our local community and helping to support people in to work, but Sirona has also benefitted from the apprenticeship scheme being able to "grow its own" shaping the workforce of the future and embedding our values and culture.

Sirona care & health has a rolling programme to encourage young people into the organisation and providing worthwhile employment opportunities, bringing with them an injection of youth and energy as we move forward with our vision.

Through our Learning and Development Team we have the potential to take people from school all the way through to a registered profession, such as nursing or physiotherapy.

2 SOUTH GLOUCESTERSHIRE AND STROUD COLLEGE

- Winner of the national large college Apprenticeship Provider of the year in recognition of our growth and performance in apprenticeship provision. The College now has over 1,800 apprentices.
- Also Apprenticeship Provider of the Year in the West of England AND Gloucestershire.
- National award for our 'Refresh 2 Impress' programme designed in partnership with South Gloucestershire Council in order to engage the over 50s into education.
- Opening a new engineering and digital technologies campus at the former nuclear laboratories at Berkeley on the Gloucestershire/South Gloucestershire border in recognition of the growth of engineering and digital technologies within the region. In addition to the College's provision at the new campus, the College will also open a university technical college this September for learners from the age of 14 to study either digital technologies or engineering. Over 180 young people have accepted their offer to study at this new resource.
- Top performing college in the National Employer Satisfaction Survey 2016/17

Other initiatives aimed at helping young people into work include:

Ambitions: 4,000 pupils regularly attend the largest and most comprehensive annual careers event in the South West, attended by all South Gloucestershire secondary schools and an increasing number of North Bristol schools clustered around the economic hotspot of Bristol's Northern fringe

Your Time: a training programme for 15 to 24 year olds to start them on their journey into a Traineeship, an Apprenticeship, paid or unpaid employment or back into education with support from a Progression Coach to create a personalised learning plan

Hired and Inspired! a course to develop team working abilities, presentation and leadership skills

Job Shop: advertising employment opportunities and supporting those seeking employment

Suited Booted and Recruited (SBR): a 2 week course to help students prepare for the work place – build confidence, increase motivation and develop existing skills.

3 SOUTH GLOUCESTERSHIRE COUNCIL

The **Public Health team** at South Gloucestershire Council, local mental health charity Off the Record, and the Wellbeing team at the University of the West of England have developed Emotional Resilience workshops for young people. These aim to increase understanding of emotional resilience and coping strategies. Over 1,500 pupils and students attended sessions in year one of the project, with 80% reporting having developed new strategies for managing their resilience. Research evidence shows that education and health are closely linked. Pupils with better health and wellbeing are likely to achieve better academically, and effective social and emotional competencies are associated with greater health and wellbeing, and better achievement.

The Council's **HR team** is working on the Proud to Care initiative. This is a regional wide local authority-led marketing campaign with associated website to advertise opportunities to promote careers in adult social care. One of the target audiences is young people to encourage them to enter the sector.

The **Education, Learning and Skills team** at the council continues to lead and facilitate a range of policy developments and practical support to ensure apprenticeships and employability skills based programmes are in place for the whole community. For example, an employability strategy has been developed recently to support care leavers make successful transitions to work and/or further study and work is currently on-going to establish a similar comprehensive framework of activity to support other individuals, including those who may have Special Education Needs and Disabilities.

South Gloucestershire is now in the top quartile nationally of young people who are resident in South Gloucestershire and in an apprenticeship (In EET figures). Locally we have a larger number of young people in Higher Apprenticeships than neighbouring authorities and are believed to be on track to meet the government 2020 ambition for the uplift expected in projected numbers for our area.

The council also works in partnership with a broad range of providers and partners two of which are outlined below:

The **Primary Partnership** leads developments across the primary phase. Outcomes at the end of 2016 in writing were below national so 2016-2017 was identified as a 'Year of Writing'. The 2017 provisional results show outcomes in writing are now above national. Over 2017-2018, the focus will be on mathematics.

The **Education Partnership** was established in June 2014 following the recommendations of the Education Commission (published Jan. 2014). It worked across all the secondary schools to improve standards at the end of Key Stage 4. The work of the Partnership is supported by the Local Authority, the Regional Schools Commissioner and Ofsted. From September 2017 it will become the Schools Improvement Partnership Board working with providers to continue the work of the Education Partnership.

