



Connecting for
success

How employers are connecting with education
partners to shape the future workforce?

Meeting demand; shaping demand





Filton High School : 1981 - 1987

Supporting Future Skills



Skills West Employability Opportunities Form

We are committed to lending our time and expertise to ensure people of all ages from the West of England receive support from businesses so they can develop their skills.

1. Business Name *

2. Business Postcode *

3. What sector is your business in? *

- | | |
|--|---|
| <input type="radio"/> Advanced Engineering and Aerospace | <input type="radio"/> Professional and Financial Services |
| <input type="radio"/> Construction | <input type="radio"/> Retail |
| <input type="radio"/> Creative and Digital | <input type="radio"/> Rural and Food Economy |
| <input type="radio"/> Distribution | <input type="radio"/> Social Enterprise |
| <input type="radio"/> Health and Life Sciences | <input type="radio"/> Visitor Economy |
| <input type="radio"/> High Tech | <input type="radio"/> Other (please specify): |
| <input type="radio"/> Low Carbon | <input type="text"/> |

4. We commit to support through offering: (please fill in number of opportunities) *

Workplace visits

Understanding employers needs

- A sector focused approach
- Understand employer skills & training needs (both current & future)



- Primary research through meeting employers: Organisational Skills Needs Analysis & Future Skills Immersion workshops
- Secondary research through national bodies, sector partners, research, data & reports
- Deep sector surveys dives in September & October 2017



Advanced Engineering, Aerospace & Defence

- Pathways for women into STEM careers

High Tech

- Increase diversity through a wider range of entry points

Creative & Digital

- Create more diverse routes into the sector
- A learner in every office

Professional and Financial Services



- Work Readiness

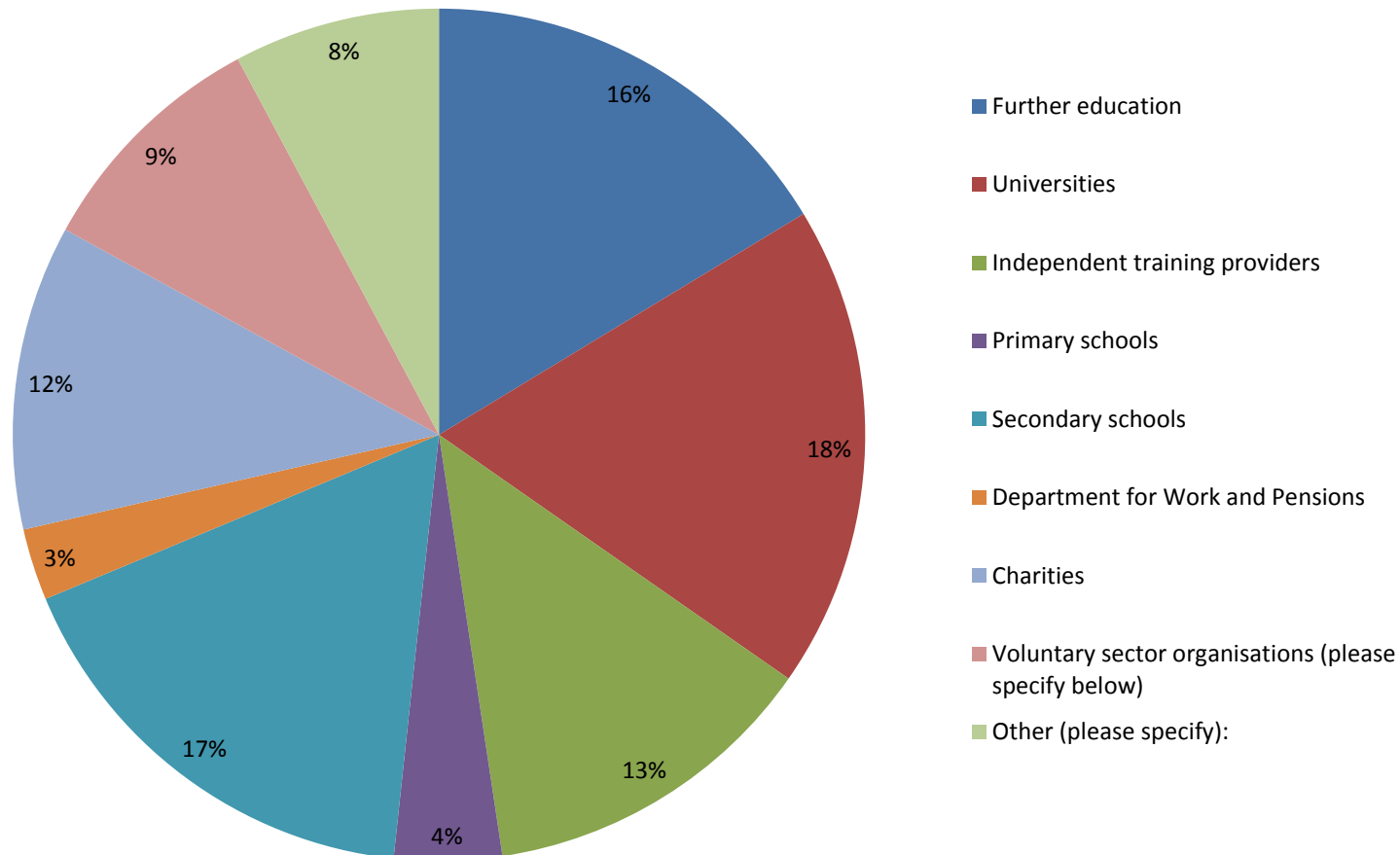
Construction

- Challenge perception of industry

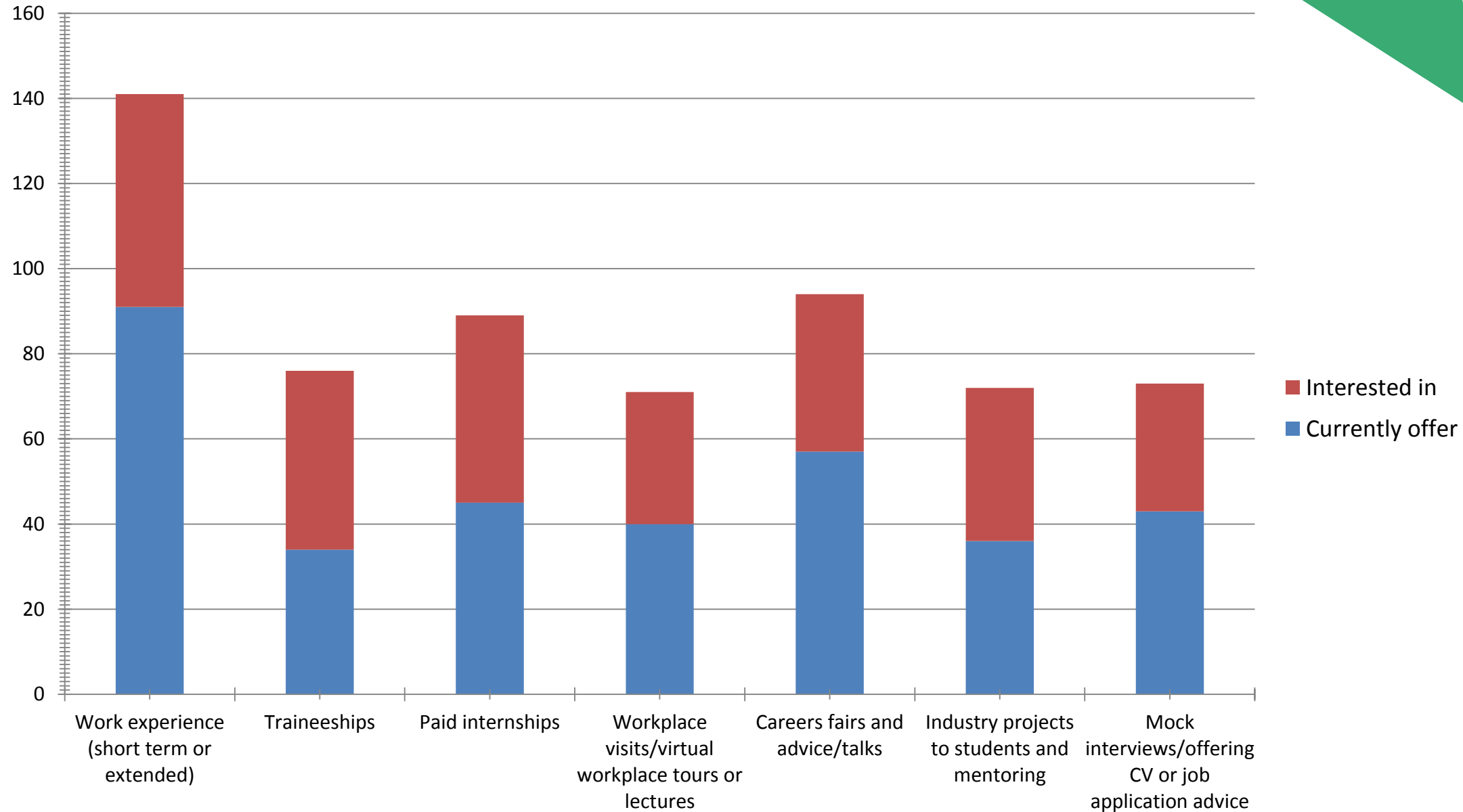
Health & Life Sciences

- Industry led career activities in partnership
- Diversity across all areas

Do you work with any of the following organisations to support the development of young people and those returning to work?



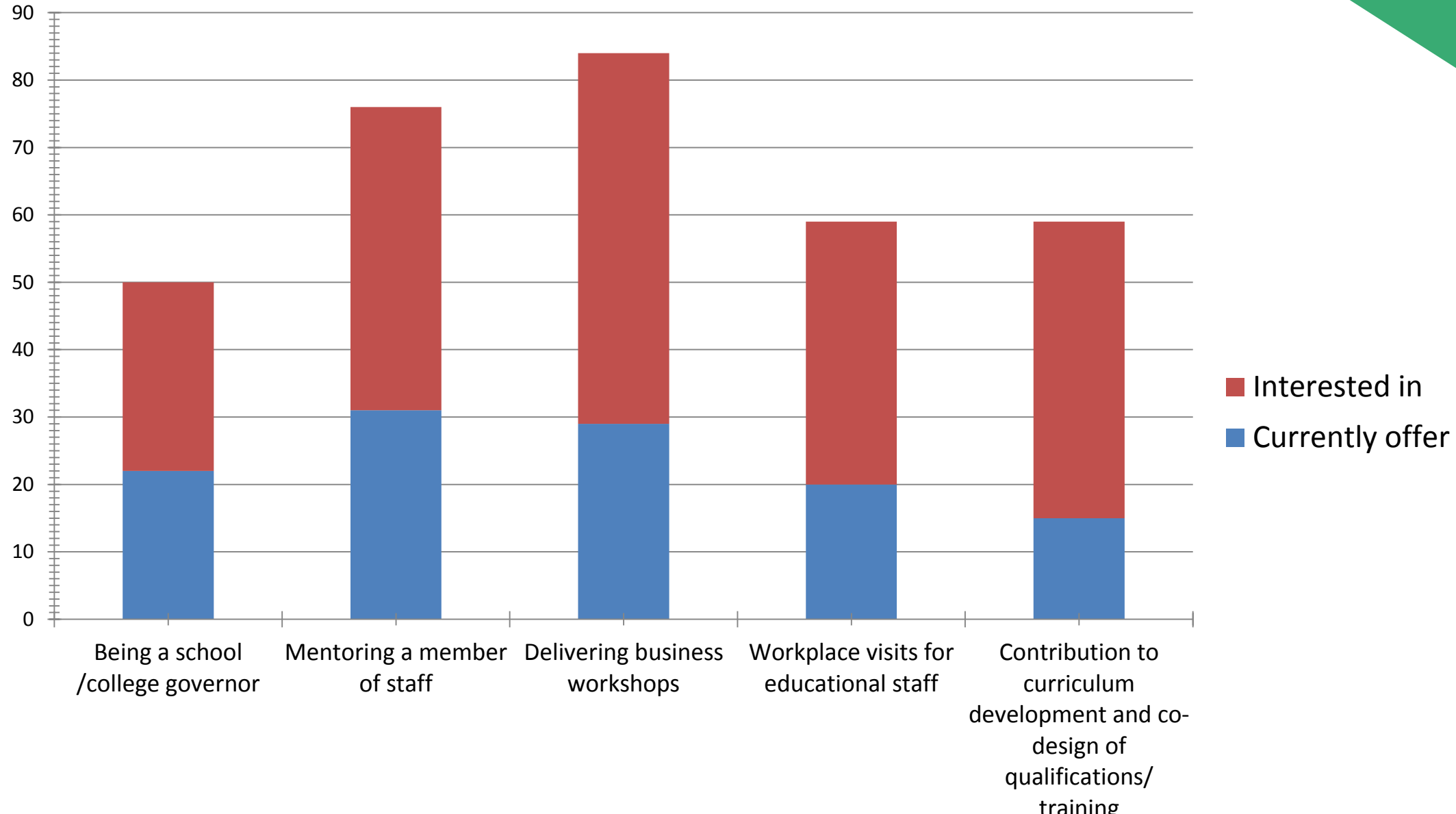
Which of the following activities do you currently offer to young people and those returning to work or would you be interested in?



Businesses interested in offering

1	Work experience (short term or extended)
2	Paid internships
3	Traineeships
4	Careers fairs and advice/talks
5	Industry projects to students and mentoring
6	Workplace visits/virtual workplace tours or lectures
7	Mock interviews/offering CV or job application advice

Which of the following do you currently offer to education/training partners, or would you be interested in?



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Help and advice

- ▶ Work in your area
- ▶ Water saving tips
- ▶ Report a leak
- ▶ Don't get blocked up!

Back to school

- ▶ Book a site visit
- ▶ Resources for teachers
- ▶ Bristol Doors Open Day
- ▶ Wessex Watermark

Careers with us

- ▶ Apprenticeships
- ▶ Careers with us
- ▶ Browse our jobs
- ▶ Meet our people

Water meters

- ▶ Be Smart
- ▶ Read your meter
- ▶ Want to know more?
- ▶ Send us your feedback
- ▶ Tips to help you
- ▶ Browse our services

Ask a question



Popular questions

Essential sewer repairs on Percy Road, Bournemouth

How do I register as a new customer?

I'm leaving my property. How do I close my account?

How do I know if my property is metered?

Advanced search



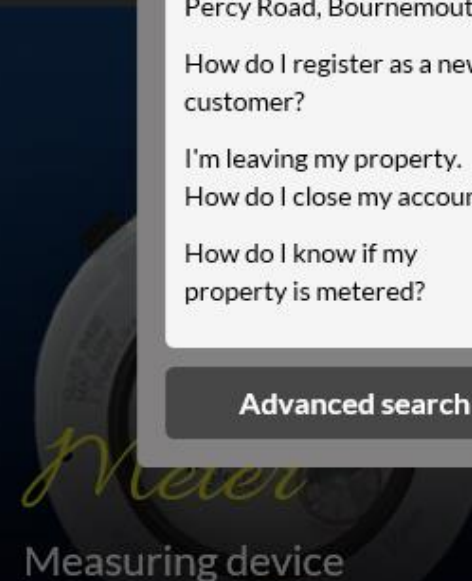
Sue

Education adviser

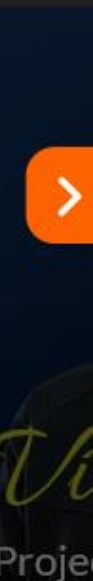


Gary

Operator



Measuring device



Vi Project

A guide for employers
February 2017

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**APPRENTICESHIPS
THAT WORK**

TODAY'S YOUNG PEOPLE, TOMORROW'S WORKFORCE


EST. 1984

MARSHFIELD

BAKED THE COTSWOLD WAY



0 item(s) - £0.00

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[our suppliers](#)

[stockists](#)

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 [Community](#)

Community

Community Groups, Charities and Organisations

Marshfield Bakery is happy to be involved with many community groups, organisations and charities; not just locally but nationally too! We often sponsor events, providing products and also participate in local charity days.

Charity

Buy our products now 



Are you a student in Year 10 to Year 12 and thinking about a business career? If so, you might like to apply for our Bright Sparks programme.



Are you a student in Year 10 to Year 12 thinking about a business career?

If so, you might like to apply to our Bright Sparks Programme which takes place in June and July.

What does the programme involve?

The week long programme provides first-hand insight into the commercial world and includes a group project and spending time in a variety of departments.

In this section

- [Working at Burgess Salmon](#) >
- [Legal careers](#) >
- [Trainee solicitors](#) >
- [Business professionals](#) >
- [Apprenticeships](#) >
- [Work experience](#) >
- [Trainee blog](#) >

Key contact





Rising

ARTISTS

MENTORING

WHAT WE DO

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MENTORING

“Rising’s mentoring programme picked me up at exactly the right moment. It’s amazing how much direction and momentum I’ve generated through that one- to-one support.”

LAURA WAITE, RISING ASSOCIATE ARTIST

Our mentoring programme sits at the heart of Rising’s offer for those engaging in our projects. We currently have 50 arts professionals



The next
five years



Alliance
care
ACADEMY

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I believe in giving
everyone a chance
in life. Recruitment
should be about
talent – not
background. ”

Sir Richard Branson
Virgin Founder

What else have we found out?

Time, resource and capacity is still the biggest barrier

The Unknown – knowing what they can offer as a business, what the options are, what is expected from them, generally how to do it.

Do not always realise the potential in discovering the unknown

Lots of good initiatives out there..but still not enough

Willing to commit but not to action

Confidence

Who is responsible with ensuring young people have the 'employability skills' required by industry?

How can we support employers in the region to offer & deliver more opportunities that are sustainable?

How can we ensure consistent & quality opportunities are provided to help prepare people for work?

How do we provide experiences for those who are outside of education; returners, hard to reach groups, older career changers?

The call to action!



Filton High School : 1981 - 1987

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Partnership

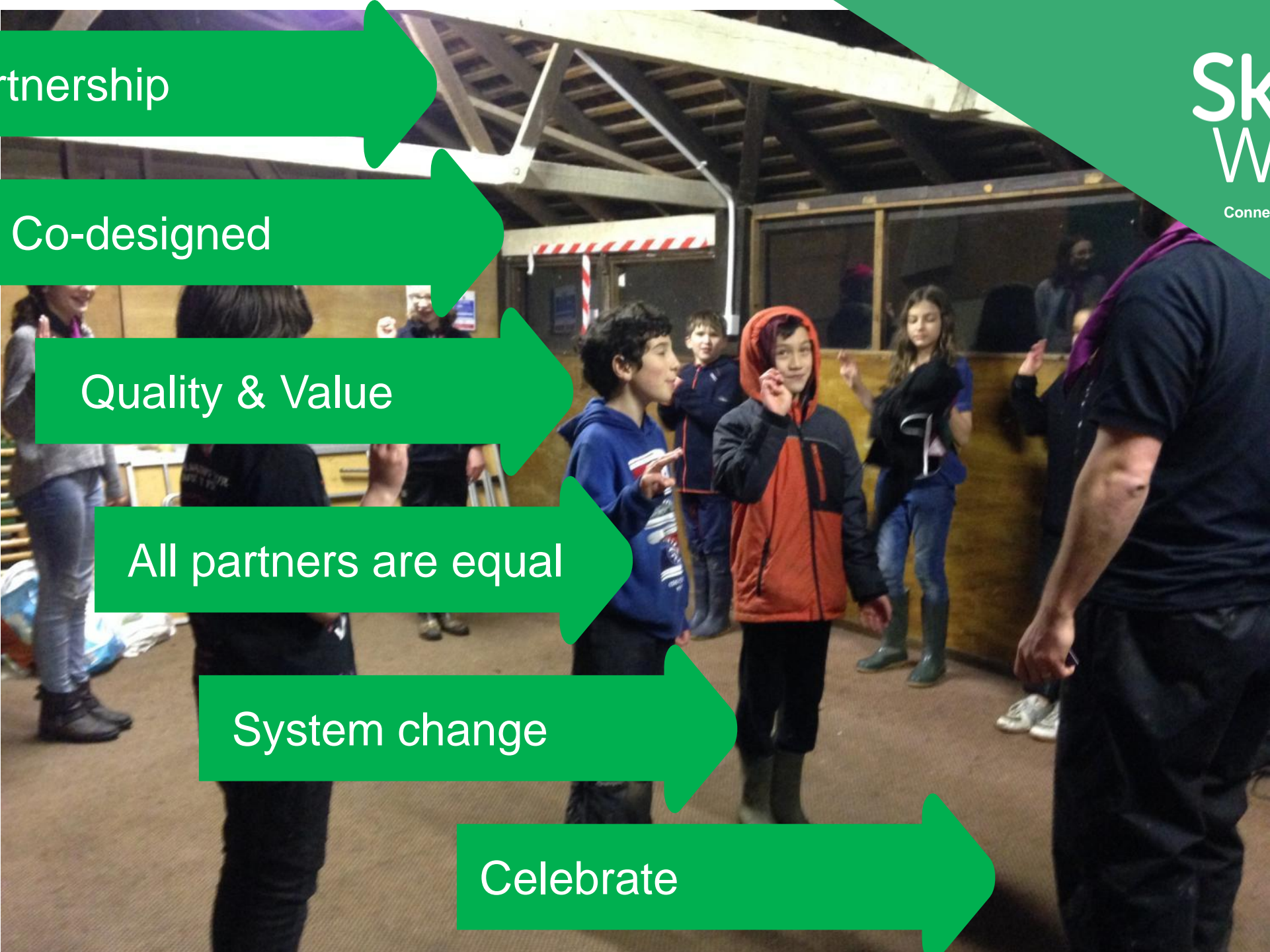
Co-designed

Quality & Value

All partners are equal

System change

Celebrate



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Call to action



Timeline 2017 / 2018



Skills
West

West of England Annual Business Skills
& Training Survey 2017: sector



September
'17

2017 Local
Sector Skills
Statements

October '17
Disseminate

Jan-March
'18

Future Skills
Workshops

March '18

2018 Local
Sector Skills
Statements

Sept'17-
June '18

Provider
Action
Planning