

Risk Assessment for 2023-24

Key:

I = Impact 3 = High
 L = Likelihood 2 = Medium
 S = Score (I x L) 1 = Low

Risk rating:

1 to 3 = Low
 4 to 6 = Medium
 7 to 9 = High

Ref	The Risk (What/how can risk happen)	Consequence of this happening	Inherent Risk			Mitigating Actions / Opportunities	Further Action Required	Risk owner	Target Date
			I	L	S				
R1	Partners unclear of HWB vision and priorities for South Glos	Failure to deliver on the Joint Health and Wellbeing Strategy (JHWS) 2021-25 and joint priorities of HWB and Locality Partnership	2	1	2	Continue deep dives into JHWS strategic objectives at HWB meetings; and joint development sessions with the Locality Partnership on joint priorities Plan to develop new JHWS in 2024		All	Ongoing
R2	Lack of shared understanding of needs across South Glos	Inconsistent approach to service delivery Gaps and overlaps not known	2	1	2	Continue programme to update the South Glos Population Health Intelligence Portal (home of the JSNA); and ongoing alignment with BNSSG ICS population health and inequalities work		SGC	Ongoing
R3	JHWS priorities and outcomes not being met	Failure to achieve outcomes Detrimental impact population health and wellbeing and widening inequalities Inefficient use of resources Lack of integrated working	2	1	2	Continue deep dives into JHWS strategic objectives New JHWS in 2024 and consider named leads for JHWS strategic objectives		All	Ongoing
R4	Change in key agencies impacts adversely on performance	Loss of focus Too much organisational change impacts adversely on performance Delayed progress	3	1	3	Well managed change process and introductory meetings/inductions for new HWB members New JHWS in 2024		All	Ongoing
R5	Partnership working is not well co-ordinated with little evidence of it making a difference	No added value Gaps and duplication of effort between boards and partnerships Partner resources diverted	3	1	3	Updates on related partnerships / groups to continue to be presented to HWB Appropriate inductions and joint development sessions / meetings / training Continue joint development sessions with Locality Partnership Continue joint work with South Glos Local Strategic Partnership on cost of living actions		All	Ongoing

						Continue co-leadership of BNSSG ICP			
R6	Some partners not committed to attending meetings	Unproductive meetings Not able to make consensual recommendations Loss of expertise and contribution of particular sectors Loss of credibility	3	1	3	Briefings/inductions with all HWB members Commitment to regular attendance by HWB members or arrange for substitutes Varied agendas to reflect interests of different member organisations Continue joint development sessions at different times of the day/week		All	Ongoing
R7	Reduced capacity within Local Authority and partner organisations to support partnership	Inability to provide sufficient democratic services officer support and coordination Lack of attendance at meetings and work not being undertaken	3	1	3	Continue to ensure early involvement of support staff and co-opt other resources if required		SGC	Ongoing
R8	Partners do not meet the requirements of equality legislation	Failure to address the breadth of issues and understand the diversity within the HWB Failure to understand the impact of HWB work	2	1	2	Ensure equalities impact assessments are carried out on all HWB plans and strategies HWB makes use of and provides feedback on good practice Relevant training		All	Ongoing
R9	Not all partners are able to commit resources to meet priorities, or resources are withdrawn	Loss of balance in work of HWB Limitations to sustainability of initiatives and delivery of targets Lack of high quality input into joint activities	3	1	3	Scrutiny and challenge by the HWB itself and by the Health Scrutiny Committee		All	Ongoing
R10	Issues with the BNSSG Integrated Care Partnership and Integrated Care Board; and failure to deliver the BNSSG ICS Strategy and Joint Forward Plan	Lack of integrated working and and conflict between HWB areas Detrimental impact on population health and wellbeing and widening inequalities Duplication of effort and inefficient use of resources	3	2	6	ICB to continue to be represented on HWB and SOG (updated terms of reference) Ongoing HWB chair co-leadership of BNSSG ICP Regular updates and work with HWB to develop relationships and review ways of working and monitor effectiveness Ongoing joint development sessions		SGC ICB LP	Ongoing
R11	Issues with agreement and delivery of South Glos 'place' level priorities and actions	Failure to agree and deliver for South Glos 'place' Detrimental impact on population health and wellbeing and widening inequalities	3	2	6	Continue joint development sessions (with facilitation by LGA in September 23) Keep working arrangements and progress under review		SGC ICB LP	Ongoing